

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., FEBRUARY 26, 2024**

I. Pledge of Allegiance and Roll Call

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Molly Merry**, Secretary; **Bret Meuli**, Treasurer; and **Matt Alexander**, Assistant Secretary/Treasurer.

Absent: **Todd Albrecht**, Vice-President

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Special Services, **Tim Renn**; Joining Remotely: Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**.

II. General Business

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

II.C.3.b. Terminations and Leaves – Addition

II.C.3.c. Substitute Lists for Licensed and Classified Positions – Addition

V.A.2.a. Action Items – Approval of Superintendent's Contract – Addition

Matt Alexander made a motion to accept the agenda as amended. Molly Merry seconded the motion. On a 4-0 vote, the Board approved the motion.

B. Awards and Kudos

1.

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of February 9, 2024 and February 12, 2024

2. Approval of the following Financial Reports:

a. Quarterly Budget Report for the Period Ending December 31, 2023

- b. Quarterly Bank/Investment Account for the Period of October 1, 2023 – December 31, 2023
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves
 - c. Substitute Lists for Licensed and Classified Positions

Bret Meuli moved and Matt Alexander seconded the motion to approve the Consent Agenda. On a 4-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a.

2. PRESENTATION/DISCUSSION ITEMS:

a.

E. BOARD MEMBERS' REPORTS: (Cañon City Schools' Involvement)

- Today, Matt Alexander participated in the Instructional Review Program at the Lincoln School of Science & Technology. He expressed that it was a wonderful experience to witness the students, staff, and the school's workings. He also attended construction meetings. He mentioned that it was great to hear about the excitement among the students and staff at Lincoln today, particularly regarding the expansion of the gym.
- Molly Merry participated in the IPRs (Instructional Program Reviews) at Washington and CCHS. She mentioned that preparing for the IPRs requires a lot of work and can be time-consuming, and she appreciates the sincerity of the work and the integrity with which each school looks at its progress and uses that information to improve. Ms. Merry also worked at CCHS concessions, and attended the last session of Adam Hartman and Jamie Davis' Pioneers Class, and found it to be a great experience. She thanked them for organizing it and could see that it was energizing for both Adam and Jamie. Lastly, she attended the Dinner Theater at CCHS. Ms. Merry mentioned that it's important to recognize the effort it takes to get the children to the Dinner Theater, which starts with their elementary music education. Often, we only see the final result, but it's crucial to step back and acknowledge all the teachers who have contributed to the student's growth and development along the way. This includes instilling a strong work ethic, fostering commitment, and building confidence.
- Bret Meuli attended two nights of the CCHS Dinner Theater and was impressed with the time and effort students and staff spent preparing for the event. He said the performance, which had a Disney theme,

was outstanding. Every member of the Encore group performed a solo number, and the solos were so good that it sounded like the actual Disney character was singing. Mr. Meuli was thoroughly impressed with the performance and gave kudos to the students. He also expressed how heartwarming it was to see young children getting their pictures taken with Snow White, Cinderella, and other characters. He was unsure who enjoyed it more, the teenage girls or the little girls. He added that we start fostering this experience, as kids tend to look forward to it and wonder when they'll get their turn.

Additionally, Mr. Meuli did some substitute teaching at Harrison K-8 School. He shared photos of the Harrison gym, which is currently unusable and covered in tarps due to a water break. He commended the staff for adapting and finding ways to improvise during this time. Lastly, Mr. Meuli is looking forward to some upcoming Instructional Program Reviews.

- Robin Reeser attended construction meetings with Matt Alexander. Additionally, she will meet with George Hall and the City this week regarding Steinmeier.

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

No one present wished to address the board.

G. SUPERINTENDENT'S REPORT:

- Mr. Hartman has been attending the Instructional Program Reviews at each school building. He said it is interesting to start to see the relative and aggregate trends across the schools. The IPR at McKinley School is scheduled for Wednesday and CES is on March 5th. Mr. Hartman commented that while these reviews require a substantial time commitment, the time is well spent. He finds them to be valuable learning opportunities that provide helpful insights into what is happening in each building.
- Last week, some of the directors attended the Winter CASE Conference. Mr. Hartman, in particular, enjoyed the legislative update on the last day of the conference. He mentioned that there are a lot of bills in play, just like there were last year. The legislators have a lot of work to get through before determining what the School Finance Act will look like. Despite this, he is optimistic about what funding will look like and the potential implications coming out this year.

- Mr. Hartman has expressed his appreciation to the staff and students of Harrison K-8 School for being patient during the gym repairs that were necessary due to a water break. He mentioned that the school has a spacious gymnasium that serves both elementary and middle school students, as well as extracurricular activities.

III. Review of Board Policies

A. POLICIES:

1. File EBCE – School Closings, Delays, and Cancellations, and E-Learning Days – Presented to the Board for 1st Reading and 1st Vote:

Update from Superintendent Adam Hartman; updating policy to align with SOP EBCE-E and removing language associated with E-Learning.

Matt Alexander made a motion to approve File EBCE – School Closings, Delays, and Cancellations, and E-Learning Days – Presented to the Board for 1st Reading and 1st Vote: Molly Merry seconded the motion. The vote was 4-0, and the motion was passed.

IV. Old Business

A. ACTION ITEMS:

- 1.

V. New Business

A. ACTION ITEMS:

1. Proposed District Calendar for 2024-2025 School Year:

It is recommended that the Board approve the proposed Cañon City Schools calendar for the 2024-2025 academic year.

Molly Merry made a motion to approve the proposed Cañon City Schools calendar for the 2024-2025 academic year. Bret Meuli seconded the motion. The vote was 4-0, and the motion was passed.

2. Approval of Superintendent’s Contract:

After conducting its annual evaluation of the Superintendent of Schools and establishing areas of focus for the coming school year, the Board deems Mr. Hartman's performance to be highly effective overall, with positive trends in the remaining areas. It is recommended the Board approve a new contract for Mr. Hartman to continue serving as Superintendent.

Molly Merry made a motion to approve a new contract for Mr. Hartman to continue serving as Superintendent. Bret Meuli seconded the motion. The vote was 4-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 5:50 p.m.



**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**